

Freedom of Information Request - FOI2024/104

01 July 2024

Thank you for your Freedom of Information request.

I'm writing to request the below information from NHS Trusts in England on their rates for agency cover for the financial years 23/24 and 24/25.

Please answer the following questions:

1. Which agency companies are you using to provide nursing agency cover and junior medical agency cover?
2. What are the hourly rates that you are paying each of those agencies at the nursing bands, band 2-band 7?
3. What are the hourly rates that you are paying each of those agencies at all junior doctor levels?
4. These must include the rates for the 23/24 and 24/25 financial periods.

I have considered your request and have set out the Trust's response below:

For Junior Doctors we have the following data –
2023-2024

Row Labels	Average of Rate
Med Bank - FY1	£ 48.45
DRC Locums Ltd	£ 48.45
Med Bank - FY2-ST2	£ 61.02
Athona Ltd	£ 58.50
ED Staffing	£ 62.92
ID Medical	£ 57.97
Interact Medical	£ 61.90
National Locums	£ 62.87
NC Healthcare	£ 61.90
RM Medics	£ 61.90
Grand Total	£ 60.35

2024-2025 (we only have data for April and we had no Junior Doctor bookings in May)

Row Labels	Average of Rate
Med Bank - FY2-ST2	£ 62.50

ED Staffing	£	62.50
Grand Total	£	62.50

For Nurses we have –

Financial year 2023/2024

ID Medical					
Band 2					
Tier 1	Basic	Night	Saturday	Sunday	Public Holiday
	£20.45	£21.75	£21.75	£28.18	£28.18
Tier 2	£25.00	£25.00	£25.00	£28.18	£28.18
Tier 3	N/A	N/A	N/A	N/A	N/A
Band 5 General					
Tier 1	Basic	Night	Saturday	Sunday	Public Holiday
	£39.21	£43.77	£43.77	£48.56	£48.56
Tier 2	£45.00	£45.00	£45.00	£48.56	£48.56
Tier 3	N/A	N/A	N/A	N/A	N/A
Band 5 Critical					
Tier 1	Basic	Night	Saturday	Sunday	Public Holiday
	£45.42	£47.33	£47.33	£50.47	£50.47
Tier 2	£55.00	£55.00	£55.00	£55.00	£55.00
Tier 3	£60.00	£60.00	£60.00	£60.00	£60.00

TNS					
Band 2					
Basic	Night	Saturday	Sunday	Public Holiday	
£32.45	£44.95	£48.45	£48.45	£84.79	
Band 5 General					
Basic	Night	Saturday	Sunday	Public Holiday	
£60.95	£76.45	£80.45	£80.45	£136.77	
Band 5 Critical					
Basic	Night	Saturday	Sunday	Public Holiday	
£73.45	£91.45	£98.45	£98.45	£167.37	

Financial year 2024/2025

ID Medical
Band 2

Tier 1	Basic	Night	Saturday	Sunday	Public Holiday
	£19.43	£20.12	£20.12	£26.07	£26.07
Tier 2	£22.50	£21.88	£21.88	£24.66	£24.66
Tier 3	N/A	N/A	N/A	N/A	N/A
Band 5 General					
Tier 1	Basic	Night	Saturday	Sunday	Public Holiday
	£37.25	£40.49	£40.49	£44.92	£44.92
Tier 2	£40.50	£40.85	£40.85	£44.38	£44.38
Tier 3	N/A	N/A	N/A	N/A	N/A
Band 5 Critical					
Tier 1	Basic	Night	Saturday	Sunday	Public Holiday
	£43.15	£43.78	£43.78	£46.68	£46.68
Tier 2	£55.00	£55.00	£55.00	£55.00	£55.00
Tier 3	£60.00	£60.00	£60.00	£60.00	£60.00

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Yours sincerely,

Freedom of Information Officer