

Freedom of Information Request - FOI2024/250

Thank you for your Freedom of Information request.

1. Please provide a report using the below table, showing **temporary agency spend** at the trust, broken down for the last 3 years covering: Nursing & Midwifery; Allied Health Professionals, Medical & GP's; Social Care; Non-Medical Non-Clinical.
2. Please provide a report using the below table, showing **permanent agency spend** at the trust, broken down for the last 3 years covering: Nursing & Midwifery; Allied Health Professionals, Medical & GP's; Social Care; Non-Medical Non-Clinical.
3. Please provide a breakdown of all 'off framework' spend at the trust for the last 3 years.
4. Confirmation of the current temporary agency recruitment model at the trust: Is there a master vend, neutral vendor or managed service in place? What staffing groups does this include and when does this agreement expire?
5. Confirmation of the current **permanent agency recruitment model** at the trust
6. What is the biggest area for agency over spend/breaking glass at the trust and what are these charge rates?
7. What is the trusts total spend above NHSE/NHSI price cap rates over the lasts 3 years?
8. How many recruitment partners for nursing does the trust have, who are the top 5 agencies and what is the breakdown of their spend over the last 3 years?
9. What framework is utilised by the trust for the procurement of agency nurses?

I have considered your request and have set out the Trust's response below:

Q1 (£££K)	Nursing & Midwifery	Allied Health Professionals & Health Science	Medical & GPs	Social Care	Non- medical & Non-Clinical	Other
2021/22	8,443	444	6,143	N/A	209	N/A
2022/23	13,835	831	7,413	N/A	130	N/A
2023/24	9,169	1,185	5,595	N/A	102	N/A
Q2 (£££K)	Nursing & Midwifery	Allied Health Professionals & Health Science	Medical & GPs	Social Care	Non- medical & Non-Clinical	Other
2021/22	N/A	N/A	N/A	N/A	N/A	N/A
2022/23	N/A	N/A	N/A	N/A	N/A	N/A
2023/24	N/A	N/A	N/A	N/A	N/A	N/A
Q3 (£££K)	Nursing & Midwifery	Allied Health Professionals & Health Science	Medical & GPs	Social Care	Non- medical & Non-Clinical	Other
2021/22	1,463	N/A	66	N/A	N/A	N/A

2022/23	1,339	N/A	48	N/A	N/A	N/A
2023/24	807	N/A	62	N/A	N/A	N/A

4. Master vendor for nursing only – September 2024.

5. N/A as we do not have permanent agency recruitment at the WVT.

6 & 7. The information that you have requested is not held in a form that would enable it to be located, retrieved and extracted within the appropriate time limit that equates to 18 hours as defined by the Freedom of Information and Data Protection (Appropriate Limits and Fees) Regulations 2004.

This data is not readily available from our reports, so this would involve us having to go through 3 years' worth of invoices to collect. This would take well over the 18 hour time limit. Where the appropriate limit is exceeded the Trust is not required to supply the information as per Section 12 of the Freedom of Information Act 2000.

As per our section 16 duty to provide advice, we are unable to suggest a way to reduce this timeframe due to the way the data is held. We have answered the other questions that we can within the 18 hour timeframe.

8. Framework - ID medical, off-framework - Thornbury nursing – spend above.

9. HTE

Yours sincerely,

Freedom of Information Officer