

About the Education Strategy 2019



Wye Valley NHS Trust Education Strategy

Thank you for reviewing this new draft Education Strategy for Wye Valley NHS Trust.

The strategy is based on the [Health Education England \(HEE\) Quality Framework](#) which has six domains (the circles) and for each domain there are one or two pages of related content. The pages have “hot” buttons on the left of the screen which will take the user to related content on the intranet or internet and there are large blue boxes on the right of the screen. *Please note that many of the links are in development.* The blue boxes contain statements which make up the ethos of the strategy, they are based on HEE’s Quality Standards. The Quality Standards have been modified to reflect the local needs of learners and educators at WVT. The intention is that all staff will find their learning/teaching needs reflected in these statements and the information about what WVT offers and how to access it will be in the related “hot” links.

Your comments on whether this is an accessible format, whether you agree with the standards proposed and whether anything is missing is very much appreciated. Please [click here](#) to provide feedback. This document will be on the intranet for all staff and is intentionally not written in the style of a traditional document to endeavour to keep it easy to use, interactive and up-to-date.

Many thanks

Dr Jayne Clarke
Associate Medical
Director Education



Sarah Price
Head of Education &
Development



About the Education Strategy 2019



Health Education England
Quality Framework 2018

Wye Valley NHS Trust
Strategy 2018

Positive Learning Environment & Culture

Rooms

Education & Development Centre

Postgraduate Medical Education Centre

Franklin Barnes

Johnson Hospital

Departmental Seminar Rooms

Equipment

Simulation Suite

Clinical Skills

Resuscitation Training

IT Facilities

We will ensure that our learners and educators have:

- Access to appropriate infrastructure, both physical space and quality assured library and IT facilities
- A positive, respectful learning culture throughout WVT commensurate with the Trust values
- The space to study, rest, eat and drink both in and out of hours
- The opportunity to teach and learn within interprofessional groups where appropriate

Next

Positive Learning Environment & Culture

Library Services

Access to Evidence & Knowledge

Workforce Support

Effective & Efficient Services

Education delivery

WVT Trust Values

WVT Leadership Charter

Strategic Objectives

Fatigue and facilities charter

Achievements

Awards Evening

Publicising Achievements

We will ensure that our learners and educators have:

- Access to appropriate infrastructure, both physical space and quality assured library and IT facilities
- A positive, respectful learning culture throughout WVT commensurate with the Trust values
- The space to study, rest, eat and drink both in and out of hours
- The opportunity to teach and learn within interprofessional groups where appropriate



About the Education Strategy 2019



Health Education England
Quality Framework 2018

Wye Valley NHS Trust
Strategy 2018

Educational Governance and Leadership

Leadership

Education Faculty Structure

Education Faculty Core Group

Medical Education Committee

Practice Educators Forum

Governance

WVT Education Quality Dashboard

Learner Feedback (GMC, NETS)

Junior Doctors' Forum

Escalating concerns flowchart

Quarterly WVT Board Updates

WVT Education Annual Report

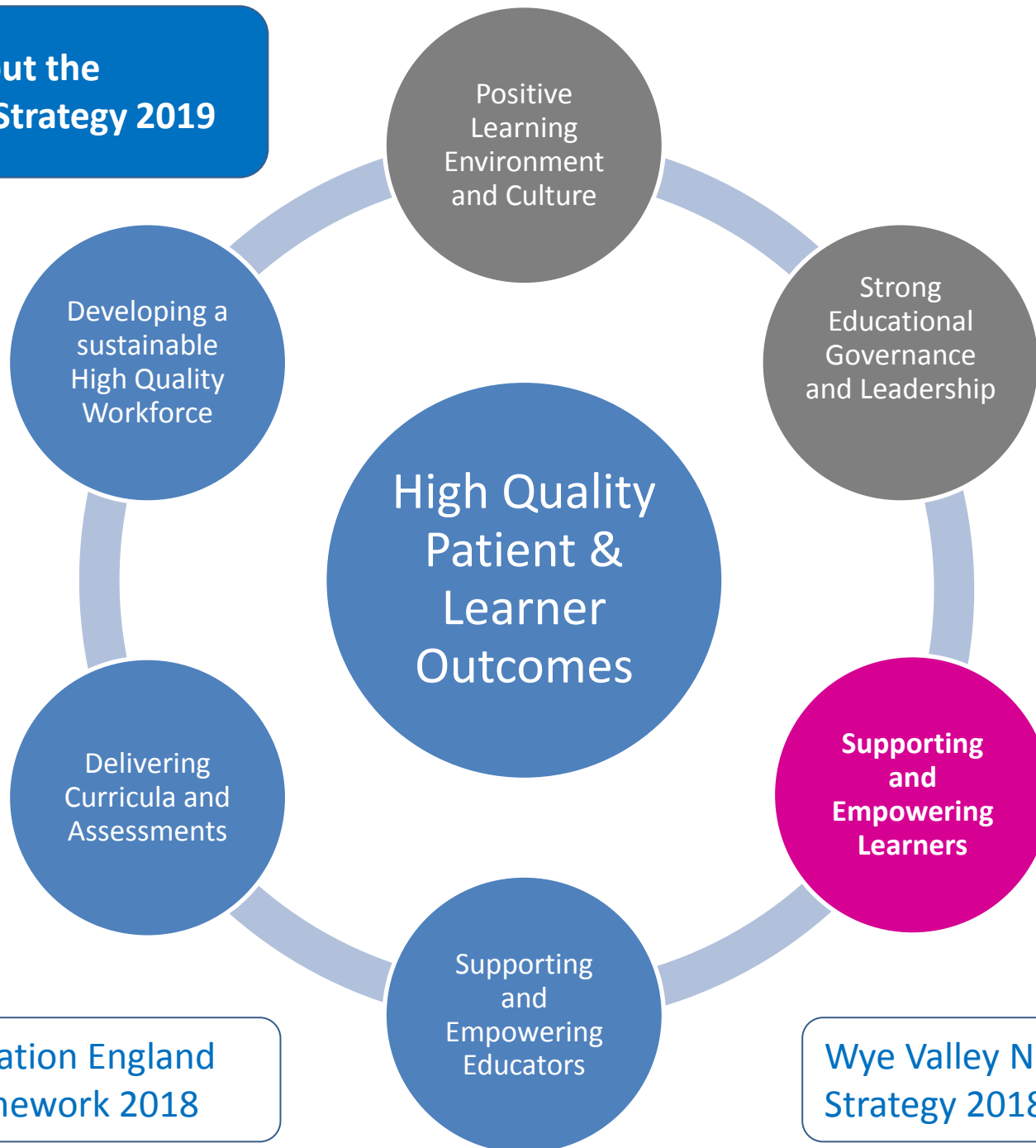
HEE Quality Framework

We will provide:

- A clear structure for educational governance
- A responsive educational faculty
- Leadership which promotes teamworking and equality of access to training
- Board oversight of educational performance
- Robust financial governance of the LDA



About the Education Strategy 2019



Health Education England
Quality Framework 2018

Wye Valley NHS Trust
Strategy 2018

Supporting and Empowering Learners

Continuous Learning

Induction Programme

Mandatory Training

Essential-for-role Training

Extended-role Training

Annual Appraisal & CPD needs

Study and Annual Leave Policies

Practice Supervisor

Practice Assessor

Rotas / Off Duty

GOSW and Exception Reporting

Trust-wide we will offer:

- The educational and pastoral support required to enable learners to achieve their curriculum
- High quality effective induction, mandatory training and appraisal
- Support to complete summative and formative assessments
- Supervisors who are both trained and given time to perform their role



**About the
Education Strategy 2019**



Health Education England
Quality Framework 2018

Wye Valley NHS Trust
Strategy 2018

Supporting and Empowering Educators

Continuous Development

Job Plans and Contracts

Practice educators

Educational Supervisors

Clinical Supervisors

Mentorship – new standards

Education faculty development

Courses for educators

HEE educators hub e-lfh

We will ensure:

- That all educators are trained to perform their role
- That all educational roles are appropriately funded and recognised in job plans
- That educators are familiar with the curricula they are teaching
- That educational roles are included in appraisals
- That educators are offered the opportunity to continuously develop



**About the
Education Strategy 2019**



Health Education England
Quality Framework 2018

Wye Valley NHS Trust
Strategy 2018

Delivering Curricula and Assessments

Programmes

List of all Educational Programmes at WVT

HEE projects to review educational programmes

Learning Academies

Opportunities for staff development

Quality Improvement training

Clinical Skills and SIM

Tools

Assessment tools

Feedback tools

We will monitor and ensure:

- That teaching programmes are fit for purpose
- That teaching programmes and timetables map to the curriculum
- That learner feedback is sought and responded to regarding quality and content of training
- That training is responsive to new technologies, treatments or care delivery models
- That lifelong learning is encouraged with opportunities for all staff to access education



**About the
Education Strategy 2019**



Health Education England
Quality Framework 2018

Wye Valley NHS Trust
Strategy 2018

Developing a Sustainable Workforce

Traditional models

Undergraduate training at WVT

Postgraduate training at WVT

New Ways of Working

Apprenticeships

Certificate of Eligibility of Specialist Registration (CESR)

Nursing Associates

Physicians Associates

Advanced Clinical Practitioners

Admin academy at WVT

We will ensure:

- That we will support staff to understand career opportunities available in all parts of the organisation
- That we will work with other organisations (eg universities) to procure courses which reflect the needs of our staff & their patients
- That we will engage with new roles and models of training as they evolve



Wye Valley NHS Trust Education Strategy

Thank you for reviewing this new draft Education Strategy for Wye Valley NHS Trust.

We would welcome your feedback

Please [click here](#) to access our Feedback Survey

If you would prefer to give more detailed feedback or to discuss in person, then please email Jayne.Clarke@wvt.nhs.uk



About the Education Strategy 2019



Health Education England
Quality Framework 2018

Wye Valley NHS Trust
Strategy 2018