

freedom.information@wvt.nhs.uk

21 November 2019

FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST FOI2019/0421

Thank you for your request for information.

Wye Valley NHS Trust responds:

//////////REQUEST

Under the Freedom of Information Act can I ask for the following information on non-UK nationals employed at your Trust.

Please could I have information on:

1) The number of non-UK EU nationals are currently employed by your Trust? Please could I have this information broken down by role or staff group (e.g. nursing, clinical, non-clinical)?

Non -UK EU Staff in Post

Staff Group	Headcount
Add Prof Scientific and Technic	6
Additional Clinical Services	48
Administrative and Clerical	7
Allied Health Professionals	11
Estates and Ancillary	Less than 6*
Healthcare Scientists	Less than 6*
Medical and Dental	31
Nursing and Midwifery Registered	27
Grand Total	132-144

*This relates to a low number. Under section 40(ii) of the Freedom of Information Act 2000, statistically low numbers that potentially identify personal data are required to be withheld because of the Trust's obligations to protect personal data under the Data Protection Act 2018 and General Data Protection Regulation 2018.

2) How many non-UK EU nationals have left the organisation so far in 2019, and how many left in each of the previous four calendar years (2018; 2017; 2016; 2015)? Please could I have this information broken down by role or staff group?

Non -UK EU Leavers

Glen Burley, Chief Executive

Russell Hardy, Chairman

Year	Staff Group	Headcount
2015	Additional Clinical Services	Less than 6*
	Administrative and Clerical	Less than 6*
	Medical and Dental	Less than 6*
	Nursing and Midwifery Registered	24
2015 Total		32
2016	Add Prof Scientific and Technic	Less than 6*
	Additional Clinical Services	8
	Allied Health Professionals	Less than 6*
	Healthcare Scientists	Less than 6*
	Medical and Dental	10
	Nursing and Midwifery Registered	23
2016 Total		44
2017	Additional Clinical Services	Less than 6*
	Allied Health Professionals	Less than 6*
	Medical and Dental	Less than 6*
	Nursing and Midwifery Registered	16
2017 Total		26
2018	Additional Clinical Services	Less than 6*
	Administrative and Clerical	Less than 6*
	Medical and Dental	8
	Nursing and Midwifery Registered	9
2018 Total		23
2019	Add Prof Scientific and Technic	Less than 6*
	Additional Clinical Services	Less than 6*
	Medical and Dental	9
	Nursing and Midwifery Registered	Less than 6*
2019 Total		15
Grand Total		140

*This relates to a low number. Under section 40(ii) of the Freedom of Information Act 2000, statistically low numbers that potentially identify personal data are required to be withheld because of the Trust's obligations to protect personal data under the Data Protection Act 2018 and General Data Protection Regulation 2018.

If you have queries or any concerns contact details are given at the top of the letter. Please remember to quote the reference number above in any future communications.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to:

Information Governance/Privacy Officer
Wye Valley NHS Trust
Monkmoor Court
31-34 Commercial Road
Hereford
HR1 2DX
Email: freedom.information@wvt.nhs.uk

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House,
Water Lane,
Wilmslow,
Cheshire, SK9 5AF

Telephone: 01625 545 745 www.ico.gov.uk

Yours sincerely,

Freedom of Information Coordinator

Re-Use of Public Sector Information

All information supplied by the Trust in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2005, Statutory Instrument 2005 No. 1515 which came into effect on 1st July 2005.

Under the terms of the Regulations, the Trust will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however the Trust reserves the right, in certain circumstances, to charge a fee for the re-use of some information which it deems to be of commercial value. Further information can be found at www.opsi.gov.uk where a sample license terms and fees can be found with guidance on copyright and publishing notes and a Guide to Best Practice and regulated advice and case studies, at www.opsi.gov.uk/advice/psi-regulations/index.htm