

freedom.information@wvt.nhs.uk

20 February 2020

FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST FOI2019/0540

Thank you for your request for information.

Wye Valley NHS Trust responds:

////////////////////REQUEST

I am writing to request the following information regarding how you currently provide Mandatory and Statutory Training to your substantive staff:

- How does your trust administer Mandatory and Statutory training to your substantive Healthcare and Non-Healthcare staff? (in-house or external provider) **All statutory & mandatory training is administered internally by the EDC team**
- If you utilise an external provider who do you use? **Not applicable (N/A)**
- If you provide training internally who is the head of your training department? **The Head of Education and Development. It is not possible to release names of individuals. Under section 40(ii) of the Freedom of Information Act 2000, this information cannot be shared due to it being personally identifiable data, as defined by the Data Protection Act 2018.**
- Please provide information about which mandatory and statutory training courses you provide for your substantive healthcare and non-healthcare staff. **Please see attached.**
- Please provide information regarding how many healthcare and non-healthcare substantive staff complete Mandatory and Statutory training annually. **Currently the Trust compliance for statutory & mandatory training is 92.82% as of 31/01/2020.**

- How much does it cost to train a healthcare member of staff and a non-healthcare member of staff every year? **This figure has not been recorded to date, so is unavailable.**

- What is your current spend in 2019 on agency nurses, AHPs and Doctors?

Please find the agency spend for 2019. Figures incorporate other agency which includes the AHPs.

Nurse (£'000)

Agency	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total
Agency 2019/20	570	685	728	647	661	616	457	486	521	486			5,856
Agency 2018/19	690	703	538	616	620	558	537	516	522	649	534	608	7,091

Medical (£'000)

Agency Cost (£)	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total
2019/20	425	439	403	449	392	488	535	545	520	521			4,717
2018/19	473	490	454	484	609	403	431	444	460	443	418	484	5,593

Other Agency (£'000)

Agency Cost (£)	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Total
2019/20	78	103	81	99	129	136	81	144	92	134			1,077
2018/19	55	80	103	82	90	77	70	76	54	86	66	91	930

Please note that a record of previous Trust FOI responses is now available to consult online by visiting:

<https://www.wyevalley.nhs.uk/about-us/information-requests/freedom-of-information-requests.aspx>

If you have queries or any concerns contact details are given at the top of the letter. Please remember to quote the reference number above in any future communications.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to:

Information Governance/Privacy Officer
Wye Valley NHS Trust
Glen Burley, Chief Executive

Russell Hardy, Chairman

Monkmoor Court
31-34 Commercial Road
Hereford
HR1 2DX
Email: freedom.information@wvt.nhs.uk

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House,
Water Lane,
Wilmslow,
Cheshire, SK9 5AF

Telephone: 0303 123 1113 www.ico.gov.uk

Yours sincerely,

Freedom of Information Coordinator

Re-Use of Public Sector Information

All information supplied by the Trust in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2005, Statutory Instrument 2005 No. 1515 which came into effect on 1st July 2005.

Under the terms of the Regulations, the Trust will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however the Trust reserves the right, in certain circumstances, to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information can be found at www.opsi.gov.uk where a sample license terms and fees can be found with guidance on copyright and publishing notes and a Guide to Best Practice and regulated advice and case studies, at www.opsi.gov.uk/advice/psi-regulations/index.htm