

freedom.information@wvt.nhs.uk

21 July 2020

FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST FOI2020/0045

Thank you for your request for information.

Wye Valley NHS Trust responds:

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Background Information:

How many clinical staff do you employ and how many are BAME? (inc locum/bank/agency)?

Questions:

Background Information:

How many clinical staff do you employ and how many are BAME? (inc. locum/bank/agency)?

As at 1st June the staff numbers were as follows:

No. of clinical staff – 2585 (incl. bank and locums, not including agency staff)

No. of clinical BAME staff – 468 (incl. bank and locums, not including agency staff)

Questions:

1. How many BAME staff and how many non BAME staff have been working in 'Covid wards':
 - In March/In April/In May so far.

Due to the way this information is recorded, it is not possible to compile the data requested within the time limit guided by the Information Commissioner's Office (the ICO) for answering individual requests. It is not possible to suggest how to refine the request as the time involved in compiling the information is dictated by

the way the data is recorded physically. Therefore under section 12 of the Freedom of Information Act 2000 it is not possible to provide a response on this occasion.

2. How many redeployment requests were received from BAME and non BAME staff (inc locums/bank/ agency)? And how many have been redeployed as a result?

- In March/In April/In May so far.

This information has not been recorded centrally. Redeployments will have occurred following risk assessments/ conversations between staff and their managers.

3. Since the NHS England guidance on Risk Assessments was issued during the Covid crisis, how many Risk Assessments have you carried out of your BAME staff?

290

4. How many BAME staff (inc. locums/bank/agency) have been successfully redeployed since this Risk Assessments guidance was issued, as a direct result of it?

This information is not recorded centrally but staff are being redeployed as necessary following risk assessments/ conversations between staff member and manager.

5. How many complaints or reports of discrimination by BAME and non BAME staff (inc locum/bank/agency) have been made regarding deployment since Covid hit ie start of March?

None reported by HR Business Partners

Please note that a record of previous Trust FOI responses is now available to consult online by visiting:

<https://www.wyevalley.nhs.uk/about-us/information-requests/freedom-of-information-requests.aspx>

If you have queries or any concerns contact details are given at the top of the letter. Please remember to quote the reference number above in any future communications.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of our decision, you should write to:

Information Governance/Privacy Officer
Wye Valley NHS Trust
Monkmoor Court
31-34 Commercial Road
Hereford
HR1 2DX
Email: freedom.information@wvt.nhs.uk

If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House,
Water Lane,
Wilmslow,
Cheshire, SK9 5AF

Telephone: 0303 123 1113 www.ico.gov.uk

Yours sincerely,

Freedom of Information Coordinator

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All information supplied by the Trust in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2005, Statutory Instrument 2005 No. 1515 which came into effect on 1st July 2005.

Under the terms of the Regulations, the Trust will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however the Trust reserves the right, in certain circumstances, to charge a fee for the re-use of some information which it deems to be of commercial value.

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