

INFORMATION REQUEST FOI2022/463

13 January 2023

Thank you for your Freedom of Information request.

Please could you answer the following questions if possible:

1. How many external international hires have been made at Wye Valley NHS Trust in 2021, and in 2022. Please can you share the total for each year separately, not a combined total.
2. Can you break this down by number of hires per role for each of 2021 and 2022. Please can you keep the response for each year separate. (e.g 2021: 50 Nurse, 25 AHP, 3 Midwife, 10 Doctor, 30 Paramedic / 2022: 40 Nurse, 30 AHP, 10 Midwife).
3. What is Wye Valley NHS Trust total international recruitment spend for each period, excluding staff wages?

I have considered your request and have set out the Trust's response below:

1. 2021 recruited 85

2022 recruited 115

2. 2021 recruited 40 medics, 40 nurses, 5 AHPs

2022 -recruited 35 medics, 70 nurses, 10 AHPs

3. The information that you have requested is not held in a form that would enable it to be located, retrieved and extracted within the appropriate time limit that equates to 18 hours as defined by the Freedom of Information and Data Protection (Appropriate Limits and Fees) Regulations 2004.

We have some codes available for some of our oversea recruitments total costs, but the majority of recruits we do not have individual codes for. These individuals are only captured with our recruitment costs, so would need to go through each transaction for all recruitments. Additionally, to get a breakdown for these would mean going through every transaction in our ledger. Over the time period requested, we have hired 200 individuals from oversea. Each search will take approximately 15mins, and with 200 files to check through that would take around 50 Hours to process.

Where the appropriate limit is exceeded the Trust is not required to supply the information as per Section 12 of the Freedom of Information Act 2000. As per section 16, what can provide is the answer to the other 2 questions and we can provide figures for the nurses.

We do have the costs for nursing recruitment based on the recruitment code used for nurses from overseas. These figures are for the total spend.

- 21-22 - £605K
- 20-21 - £246

Yours sincerely,

Freedom of Information Coordinator

Glen Burley, Chief Executive

Russell Hardy, Chairman



Please note that a record of previous Trust FOI responses is now available to consult online by visiting:

<https://www.wyevalley.nhs.uk/about-us/information-requests/freedom-of-information-requests.aspx>

If you have queries or any concerns my contact details are given at the top of the letter. Please remember to quote the reference number above in any future communications. If you are dissatisfied with the handling or response to your request and wish to ask for a review of this, please contact me and I will arrange this to be done.

Further information is available from the Information Commissioner's Office who can be contacted at:

Information Commissioner's Office, Wycliffe House,
Water Lane, Wilmslow, Cheshire, SK9 5AF
Telephone: 0303 123 1113
Web site: www.ico.gov.uk

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