

Health Care Assistant Career Pathway



Step 1

Healthcare Support Worker Apprenticeship

Duration: 15 months

Gain a level 2 qualification while you work

Achieve your Care Certificate

Functional Skills Maths and English are available

Health Care Assistant Salary Band 2

For more information email

apprenticeships@wvt.nhs.uk

Step 2

Senior Healthcare Support Worker Apprenticeship

Duration: 18-24 months

Gain a Level 3 apprenticeship while you work

You will need:

- Level 2 English and Maths
- Care Certificate
- Team Leader/Manager written agreement

Senior Health Care Assistant Salary Band 2

For more information email

apprenticeships@wvt.nhs.uk

Step 3

Nursing Associate Apprenticeship

Duration: 24 months
Includes attendance one day per week at university

You will need:

- Level 2 English and Maths
- Level 3 qualification – BTEC, A Levels or Level 3 apprenticeship
- Team Leader/Manager written agreement

You will gain a Foundation Degree and Professional Registration with the NMC

Training salary Band 2

Band 4 salary on successful completion

For more information email

apprenticeships@wvt.nhs.uk

Registered Nursing Associate, Band 4

Join the Preceptorship program to further develop your competence and confidence in your role

Spend a minimum of one year as a Nursing Associate to consolidate your learning

Step 4

Registered Nurse Degree Apprenticeship

Duration:

Top-up from NA 24 months
Full program 48 months

You need:

- Level 2 English and Maths
- Team Leader/Manager written agreement

You will gain a Bachelor of Science Degree, a Level 5 Apprenticeship, and Professional Registration with the NMC

Training salary Band 2

Band 5 salary on successful completion

For more information email

apprenticeships@wvt.nhs.uk